

PERSON SPECIFICATION

Lecturer in Chinese Linguistics (Grade 7)

Vacancy Ref: A311

Criteria	Essential or Desirable	Tested By *
A PhD in the broad field of Chinese linguistics (i.e. including theoretical/descriptive <i>and</i> applied linguistics) or a closely related field (e.g. language typology, translation studies, cross-cultural pragmatics involving Chinese), or award within 12 months. Please give details of your PhD, stating awarding institution, date of award, discipline/specialism.	Essential	Application/ Supporting Statements
Ability to conduct and publish research, as evidenced by a beginning track record of publications in Chinese linguistics or a closely related field. Please list your publications and presentations over the last 5 years.	Essential	Application/ Supporting Statements/ Interview
Potential to develop a research profile and secure external research funding. Please give details, including value, of any successful awards over the last 5 years.	Essential	Application/ Supporting Statements/ Interview
Ability to teach and capacity to supervise undergraduate and postgraduate students in Chinese language (Mandarin) and culture, Chinese linguistics, and related fields (e.g. general linguistics, language typology, sociolinguistics, cross-cultural pragmatics). Please state your teaching and supervisory experience.	Essential	Application/ Supporting Statements/ Interview
Please write a statement in support of your application, including your rationale for applying for this post and how your research fits with the culture of the Department. (max 500 words)	Essential	Application/ Supporting Statements/ Interview
Awareness of quality assurance mechanisms, and ability to ensure and deliver a high quality student experience, by inspiring, advising and supporting students.	Essential	Interview
Ability to successfully undertake administrative tasks, prioritise workload, and work under own initiative.	Essential	Interview
Strong communication and interpersonal skills, including the ability to relate to a wide range of audiences.	Essential	Interview
Ability to work co-operatively and flexibly with colleagues in a team based environment.	Essential	Interview
A commitment to maintaining current knowledge of pedagogical practice appropriate to teaching in linguistics and Chinese language.	Essential	Interview
Willingness to travel in order to teach off site.	Essential	Interview

Native or near-native knowledge of Mandarin Chinese	Desirable	Application/Interview
---	-----------	-----------------------

*

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests or presentation etc.